# MPP Review Subcommittee June 7, 2016

PRESENT: Commissioners Diane Jones (Chair), David Bulkowski, and Harold Voorhees.

ABSENT: None.

<u>OTHERS PRESENT</u>: County Administrator/Controller Daryl Delabbio, Human Resources Director Amy Rollston, Fiscal Services Director Steve Duarte, and Executive Assistant to the Board Pam VanKeuren.

Chair Jones called the meeting to order at 9:25 am

**PUBLIC COMMENT**: None.

## **REVIEW OF MARCH 29 MEETIGN NOTES:**

Mr. Voorhees moved to approve the meeting notes from April 19 as amended. Supported by Mr. Bulkowski. Motion carried.

## **MANAGEMENT PAY PLAN DISCUSSION:**

Mr. Delabbio and Mr. Duarte discussed constraints of taxable value, inflation, and funding to provide wage increases agreed to by contract (2 percent annually) and the impact on the 2017 budget.

Mr. Delabbio noted that information on the turnover rate for the County over the past five years will be provided and added to the report.

The consensus was to make it a priority of the County to look at the good and better categories of the matrix provided by Human Resources Director Amy Rollston without binding the Administrator/Controller and subject to resources that can be made available.

#### **OTHER BUSINESS:**

There was no other business.

#### **ADJOURNMENT:**

Chair Jones adjourned the meeting at 10:40 am.